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Bethany Lodge
LONG TERM CARE

Bethany Manor
ASSISTED LIVING

June 16, 2016

Horizon Business & Staffing Solutions Inc.
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Danny Theodorou
Chief Executive Officer and President

I have known Danny Theodorou for over 16 years, and it has always been a pleasure to work with such proven senior health care executive in the Long Term Care sector.

Danny is well known as a leader who always inspires confidence and trust, a "systems thinker" with the intellectual depth and experience to lead and achieve change and create results, a difference maker. He is an executive who exemplifies excellence and professionalism with integrity and vision, a team member and colleague that produces positive driven outcomes.

He is both trustworthy and a great communicator and one who is committed to building strategic partnerships and alliances in both long-term care and hospitals.

I have had the opportunity to work together with Danny in the establishment of the South York Long Term Care Alliance in 2001 that started with only five member organizations (three in Markham and two in Toronto) and to date has grown to over twenty members. It was his vision that health care providers needed to work together in an alliance mindset to improve their three E's (efficiencies, effectiveness and economies).

Danny, in further evolving this alliance mindset through his corporation Horizon Business and Staffing Solutions Inc., created the per diem staffing model and it was first implemented at Bethany Lodge. Bethany has utilized this per diem staffing model with Horizon for over five years to the present.

As a colleague in long term care I would not hesitate to recommend his services.

Basil C. Tambakis
Administrator
Bethany Lodge/Manor