



January 11, 2016

Horizon Business & Staffing Solutions Inc.
5-190 Minet's Point Rd, P.M.B 133
Barrie, Ontario
L4N 8J8

C/O Danny Theodorou, President & CEO
Melanie Theodorou, Director, Business Development

Since 2012, Markhaven has structured a strong alliance with Horizon Business Staffing Solutions. Horizon has met all of our short and long term needs for RNs, RPNs, PSWs, Cooks, Housekeepers, Laundry and Program aides over the years. Their per diem staff solutions is not only cost effective but has created human resource efficiencies for Markhaven.

Melanie and Dan Theodorou are a pleasure to work with. Melanie is committed to meeting all our staffing needs no matter what time of day or on very short notice, is very responsive and addresses any issue promptly. Melanie is committed to finding the right staff with the right skill sets for our organization. Dan has a wealth of knowledge about the industry and many partnerships, all of which he shares with his alliance partners.

I would highly recommend working with Horizon Solutions, they will be committed to aiding in the success of your organization.

Sincerely,

A handwritten signature in dark ink, appearing to read "Laura Rutledge", is written over a light blue horizontal line.

Laura Rutledge, B.A.Sc.
Executive Director